



OUR VISION AND VALUES

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OUR VISION

WHAT WE'LL FOCUS ON AND WHAT SUCCESS MEANS FOR US.

WE WILL BE ASPIRATIONAL

We will dream and plan big for our company and ourselves. We'll continue to be respected leaders in our field.

WE WILL BE SUSTAINABLE

We will build on our proud history and reputation and ensure our company and its services remain fit for the future.

WE WILL VALUE OUR STRONG RELATIONSHIPS

We will continue to work in partnership with our customers and suppliers, focusing on developing and maintaining strong relationships to allow us to ensure we deliver work and service beyond their expectations.

WE WILL FOCUS ON OUR CULTURE

Continual development of and investment in our people, leadership and culture will allow us to have a great place to work where we can attract, recruit and retain great talent.

INVESTMENT AND CONTINUAL DEVELOPMENT

We will continue to invest in the plant and equipment we need to exceed our customers' expectations. We will identify and implement opportunities for continual development across our business.

OUR VALUES

THE GUIDING PRINCIPLES WE'LL WORK TO.



WE UNDERSTAND

We know and appreciate our customers and their needs. We take time to build relationships and understand the impact and importance of our service to them.



WE LOOK OUT FOR EACH OTHER

We keep each other safe. We work well together and are effective members of our team. We treat each other with trust and respect.



WE KNOW WHAT WE'RE DOING

We continually train and develop ourselves to ensure our knowledge and skills are industry leading. We give our customers assurance that they are in safe hands.



WE GO ABOVE & BEYOND

We keep working until issues are resolved and problems solved. We make sure our customers are happy before we leave a job.



WE STRIVE TO IMPROVE

We set high standards for our business and ourselves, and continuously want to improve. We are open to change and we look out for opportunities to make improvements. We share our knowledge and skills with colleagues.