



## Our Modern Slavery Policy

Merkland Tank Ltd, are a specialist tank cleaning business which is located in the West of Scotland and was established following a restructuring of Merkland Tank & Boiler Company Limited. Our scope of work is based around engineering services which include tank and vessel work, including above ground, underground, semi- underground oil tanks, atmospheric and pressure vessels.

By the very nature of our work we are adept at the one off or non-standard contract. Our trained and experienced workforce tackles each job on its own merit using the latest appropriate techniques. Other contracts undertaken involve the cleaning and maintenance of industrial boilers and various works within the ship maintenance industries such as bilge and tank cleaning of ships when alongside or in dry dock.

Merkland Tank Ltd are committed to improving our practices to combat slavery and human trafficking.

Merkland Tank takes its obligations under the Modern Slavery Act 2016 very seriously and has a robust working practice to comply with its obligations.

Any concerns from any member of Merkland Tank staff concerning a likely risk of, or actual, breach of our policy or the Legislation must be raised with the management at the earliest opportunity.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business.

This Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chain.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training on this policy with our staff, suppliers and contractors.

A handwritten signature in black ink, appearing to read 'Robert Gibson'.

Robert Gibson  
Managing Director

July 2019